

# EMPLOYMENT RIGHTS



Always There For You





"OUR EMPLOYMENT RIGHTS TEAM CONSISTS OF EXPERIENCED SOLICITORS DEDICATED TO PURSUING EMPLOYMENT AND WORK PLACE ISSUES ON BEHALF OF EMPLOYEES, TRADE UNIONS AND THEIR MEMBERS."

# WE KNOW YOUR RIGHTS FOR WHEN YOU DON'T



## **Employment Rights**

Good employment practice rests on the principle of fairness in the workplace.

Our Employment Rights Team has built a formidable reputation representing people through our work for individual clients, Unions, Associations, professional bodies and their members across the UK. This gives us a wider, deeper level of experience and skill than most law firms in assisting and representing individuals with all shapes and sizes of employment problems.

In addition to undertaking representation in the employment tribunals and courts, we also assist

individuals whilst in employment, helping with problems at work, advising on Contracts of Employment and disciplinary/grievance procedures, helping to negotiate severance packages and assisting with mediation.

We will support and advise you in relation to any difficulties you are experiencing at work. We will carefully explain to you what is involved, ensuring you are given the best advice and support from your initial contact with us to a successful resolution.

Employment law changes regularly. Our expert team keeps abreast of developments as and when they happen.

Our expertise embraces a wide range of matters, including:

- > Unfair Dismissal and wrongful dismissal
- > Protective Awards, Collective Redundancy and TUPE
- > Contractual disputes, including pay, bonuses and restrictive covenants
- > Discrimination on the grounds of age, disability, gender, race, religion and belief and sexual orientation, gender reassignment, pregnancy and maternity including harassment and victimisation
- > Detrimental treatment
- > Redundancy
- > Settlement Agreements

- > Employment status
- > TUPE (transfer of undertakings)
- > Holiday Pay
- > Industrial Action

Employment law is a complex practice. That's why our Employment Rights Team has the highest level of qualified expertise.

For every case, every client we handle, we make sure we are the best law firm. We can advise on alternative sources of funding. 'No win, no fee' arrangements may also be available, alternatively legal expense insurance, capped or fixed price fees.

For more details on our services, please contact our employment department on **033 3344 9600** or email **info@morrishsolitors.com**

To view our employment guides and updates visit our website **www.morrishsolitors.com**



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EMPLOYMENT RIGHTS  
CLINICAL NEGLIGENCE INJURY  
CLAIMS & OCCUPATIONAL  
DISEASE FAMILY LAW  
ASBESTOS DISPUTE  
RESOLUTION PROPERTY  
SERVICES COMMERCIAL  
PROPERTY WILLS PROBATE  
& ELDERLY CLIENT SERVICES  
PROFESSIONAL NEGLIGENCE  
TRADE UNION SERVICES

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