

DIVERSITY IN THE LEGAL SECTOR

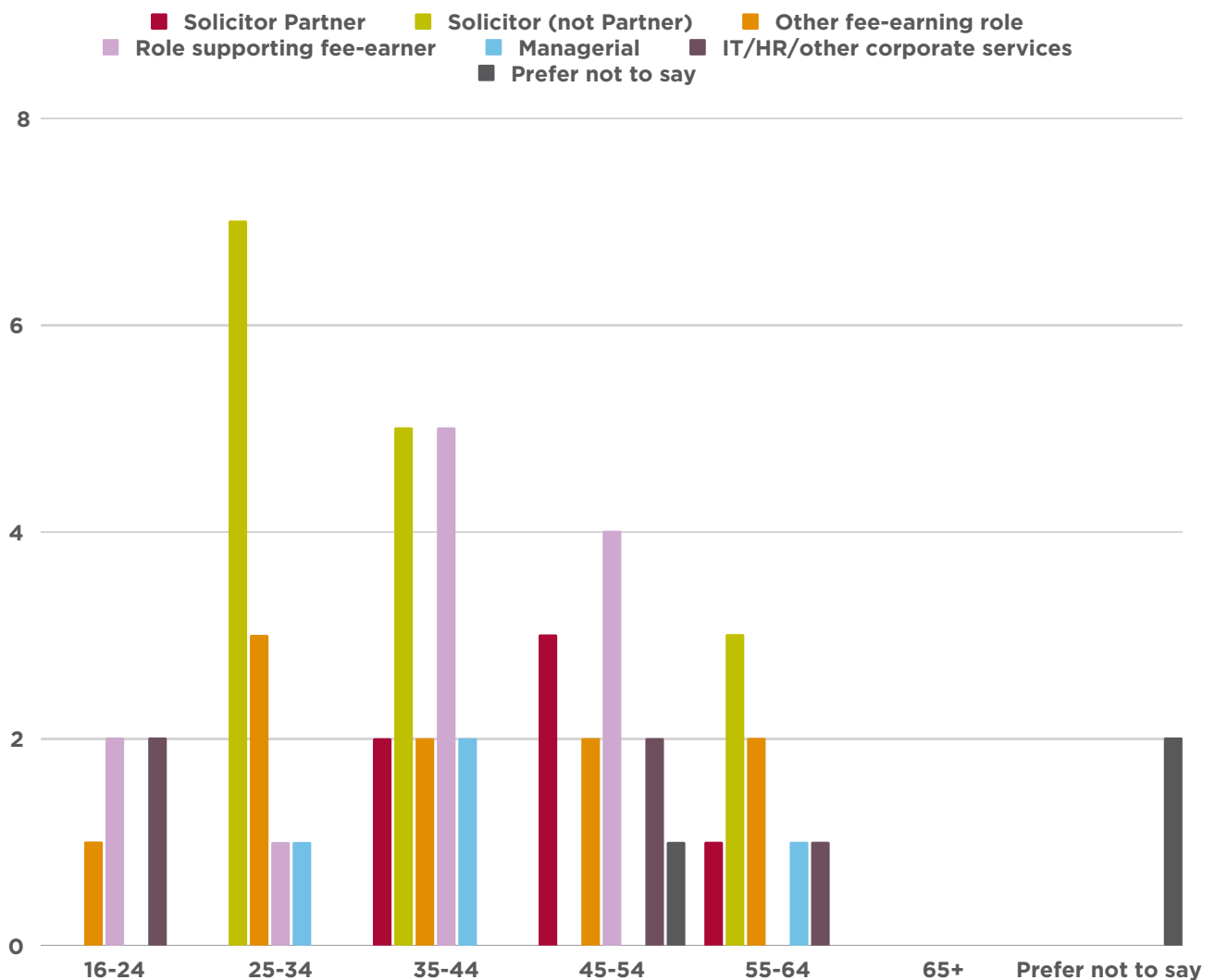
SRA Diversity Report 2023



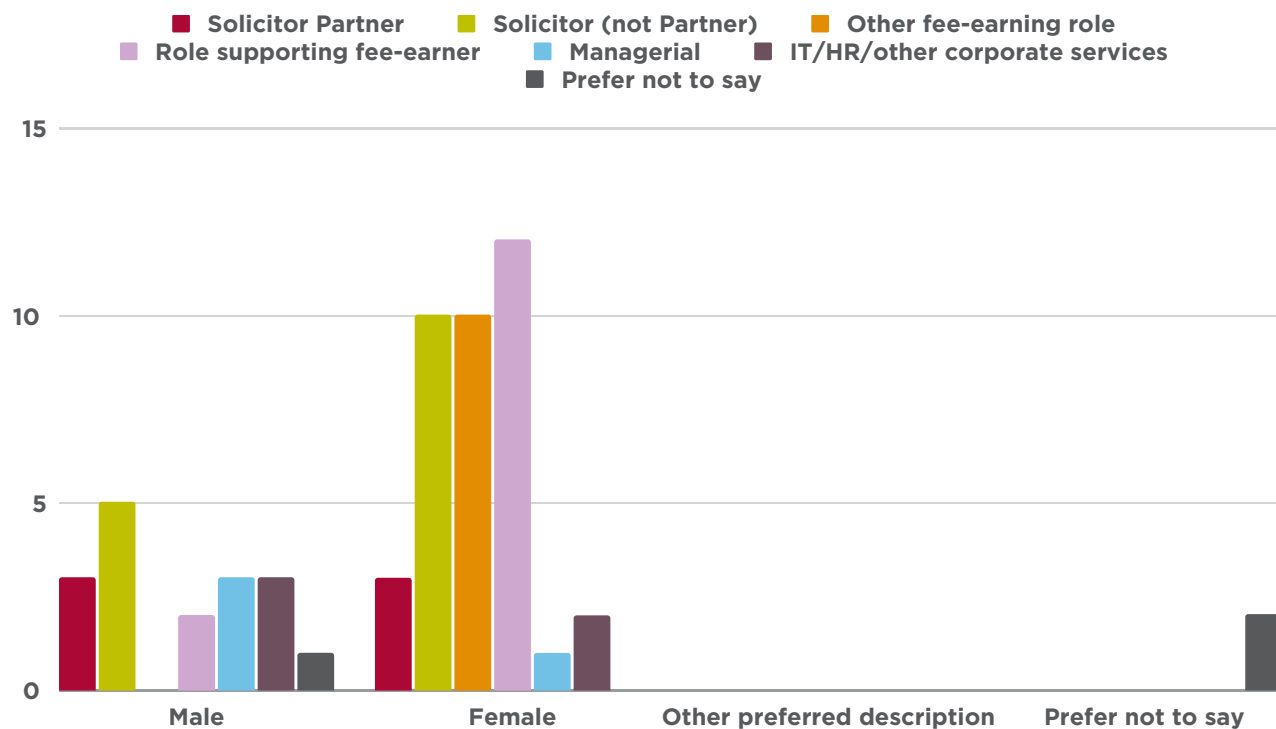
Always there for you.

As part of our commitment to equality and diversity, we collect and publish data relating to the diversity of our staff. The data is collected bi-annually, anonymously and on a voluntary basis and then submitted to the Solicitors Regulatory Authority (SRA) to assist them in monitoring the diversity of the legal profession as a whole. We do not publish data which may enable individuals to be identified. In 2023, 89% of our staff completed the diversity survey which included questions about roles, education, gender, sexual identity, disability and caring responsibilities.

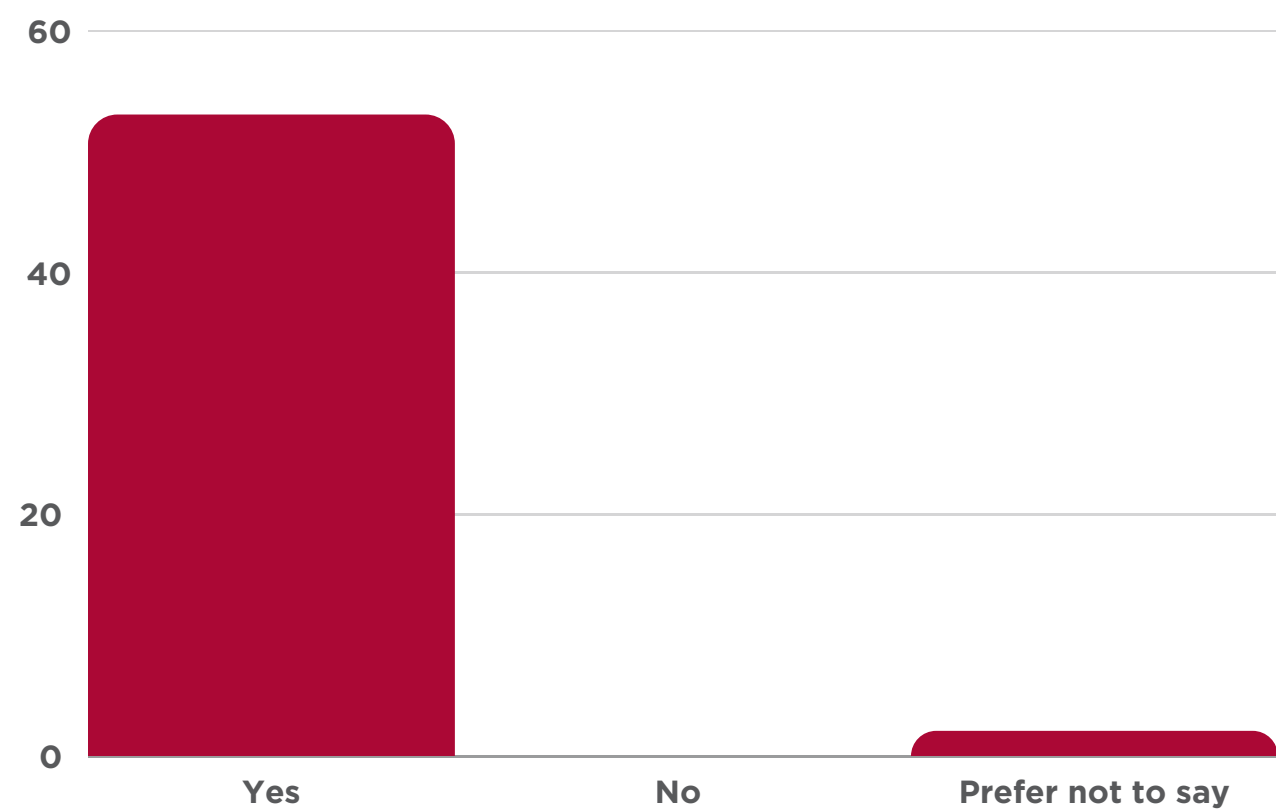
Age



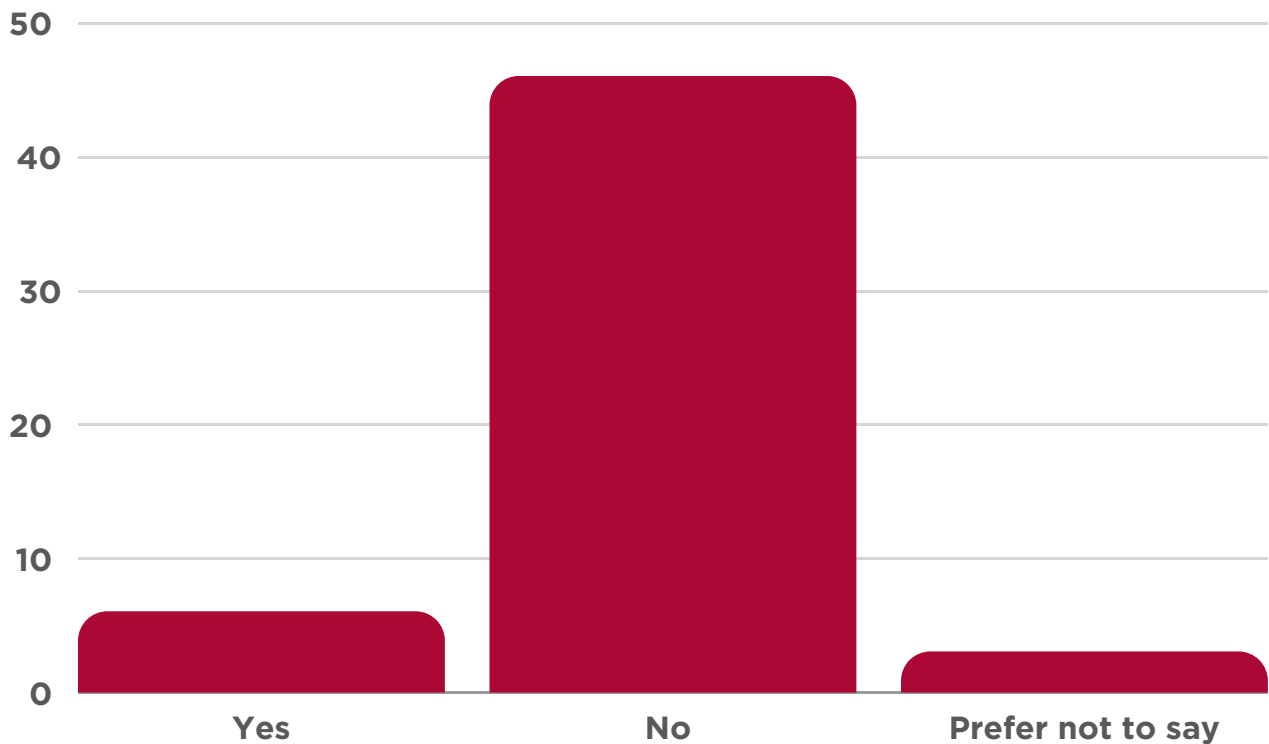
Gender



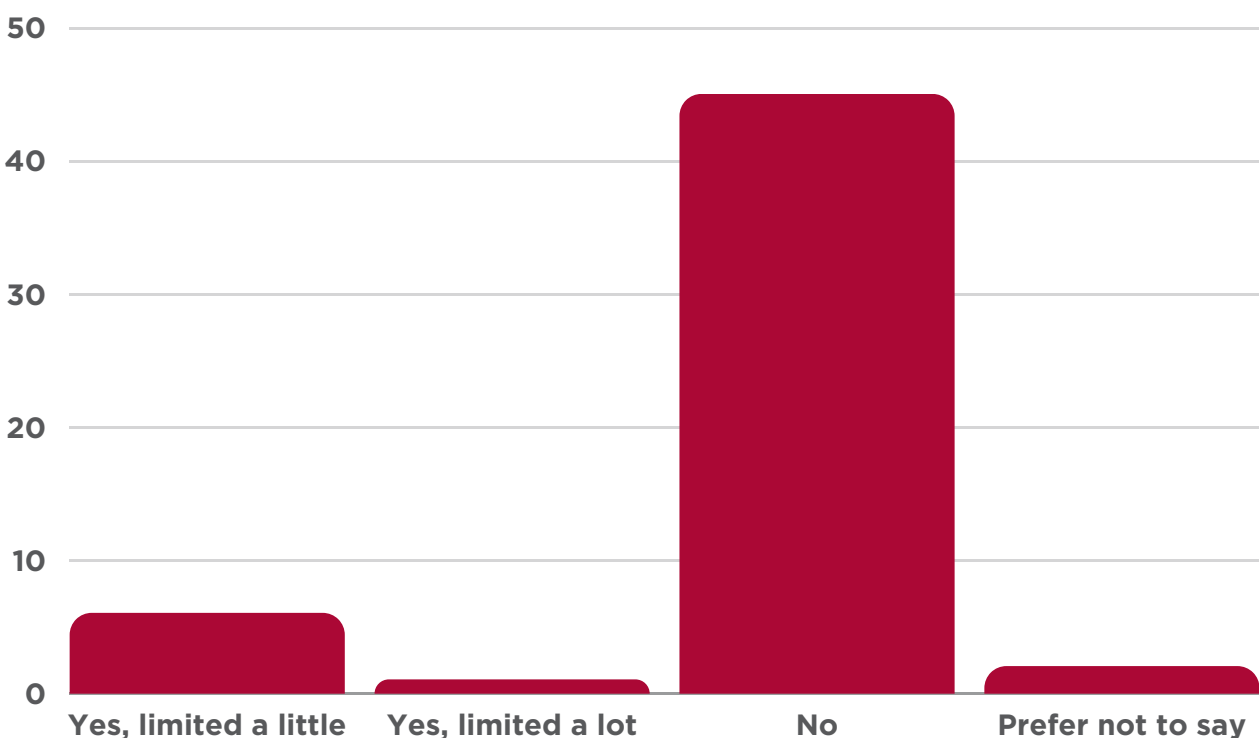
Is the gender you identify with the same as your sex registered at birth?



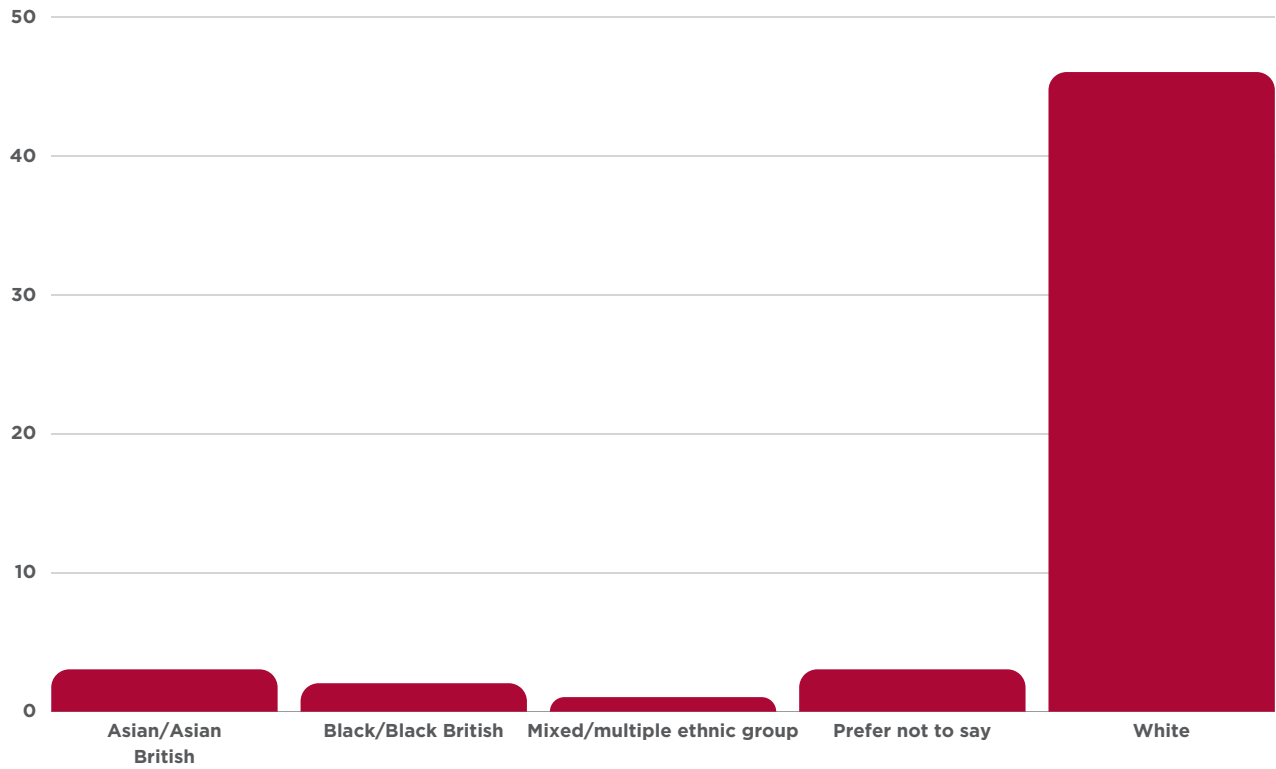
Do you consider yourself to have a disability according to the definition in the Equality Act 2010?



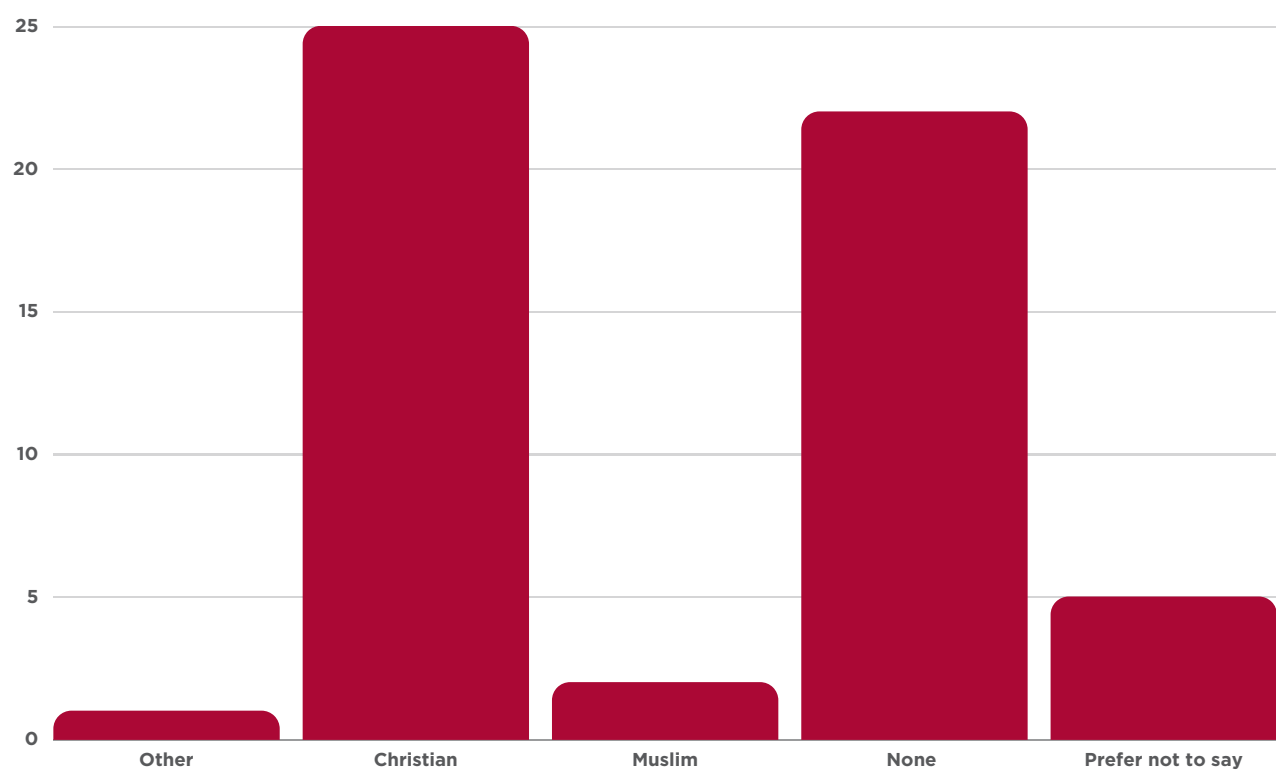
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



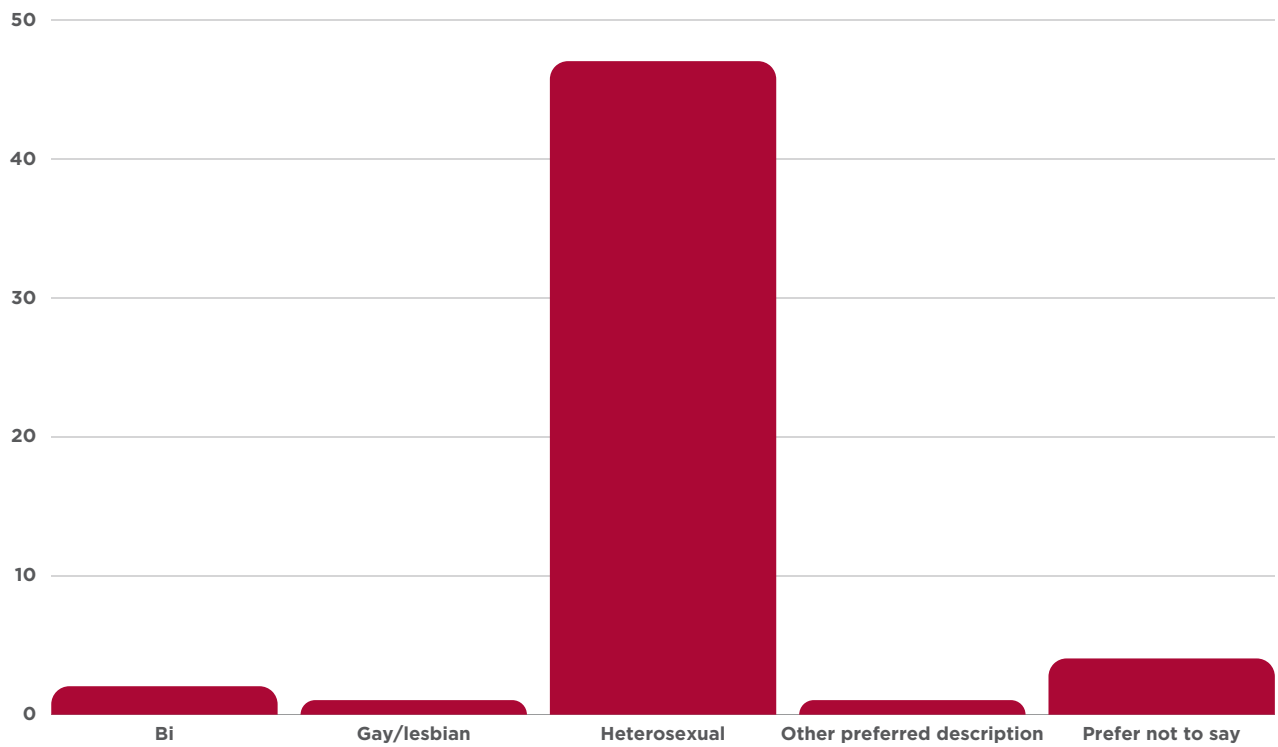
Ethnic group



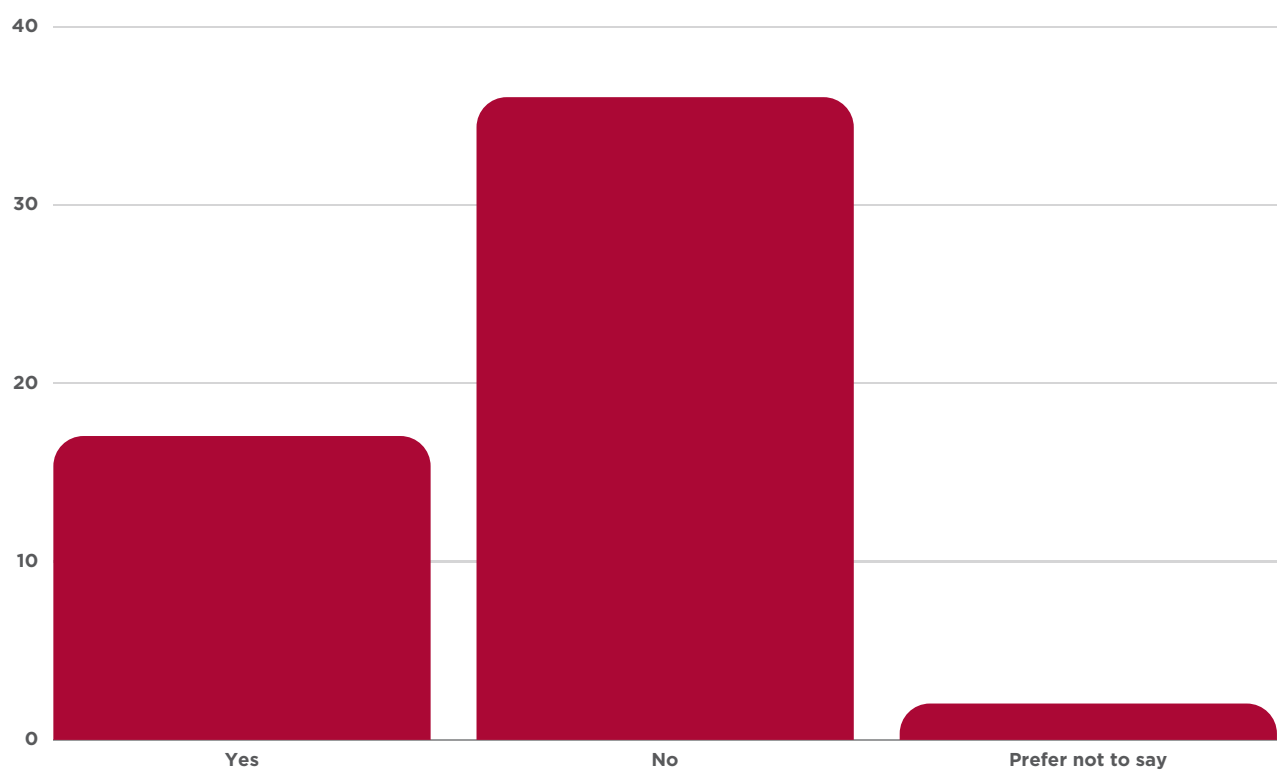
Religion



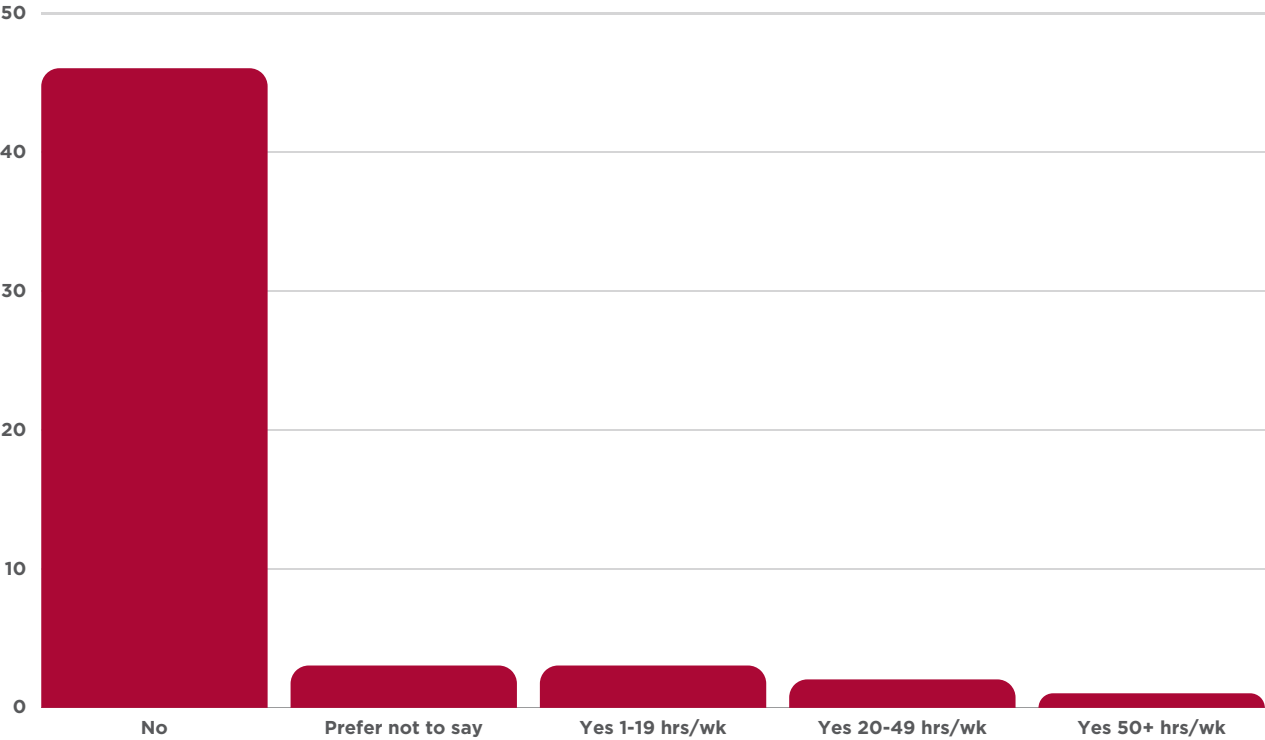
Sexual orientation



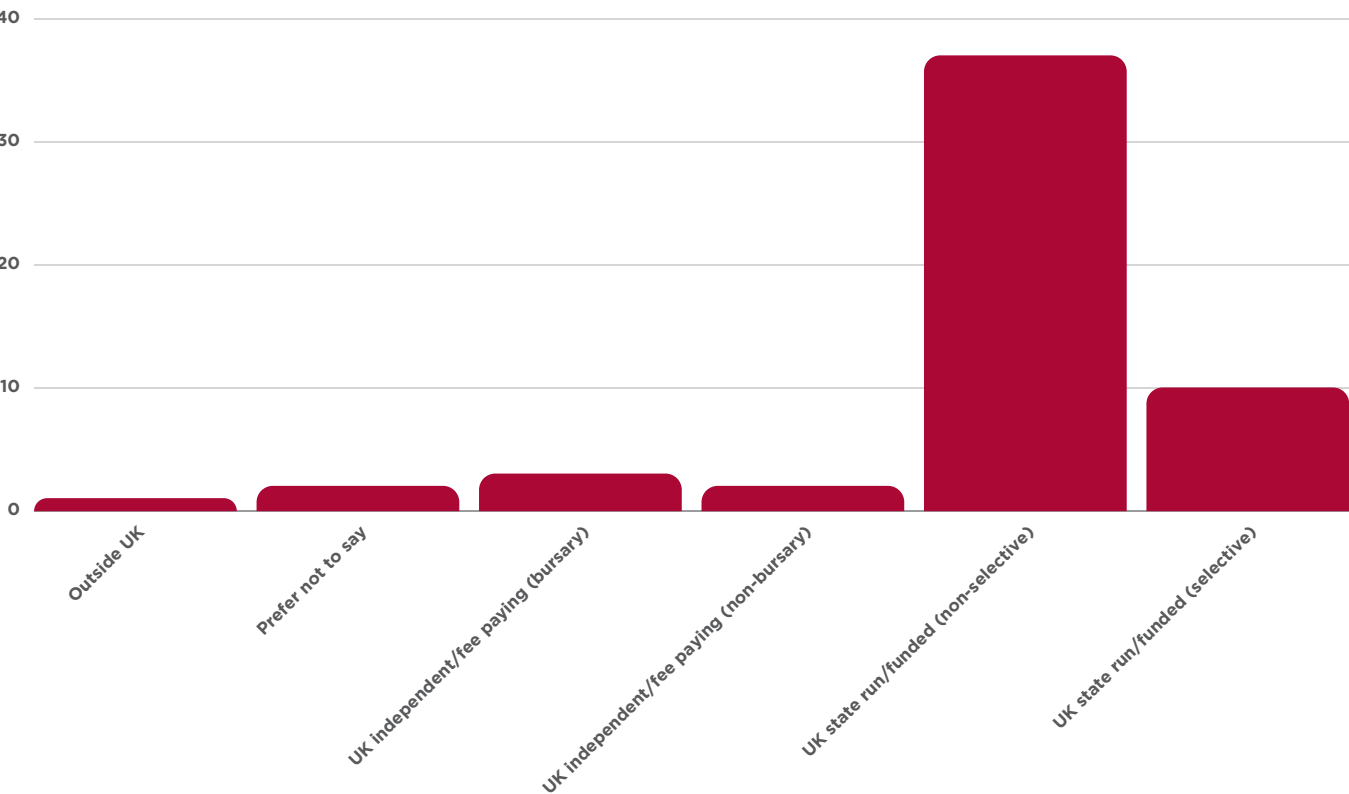
Are you a primary carer for a child or children under 18?



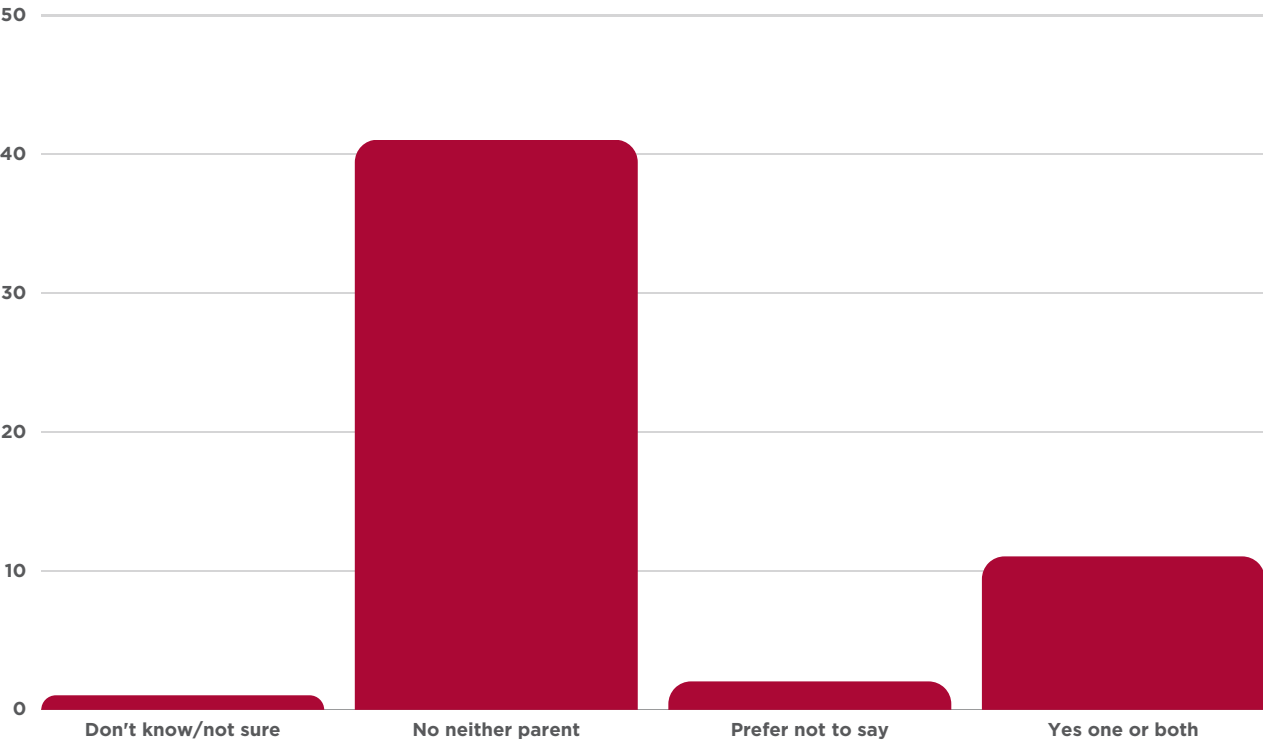
Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?



What type of school did you mainly attend between the ages of 11 and 16?



Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?



What was the occupation of your main household earner when you were about 14?

Clerical and intermediate	1
Modern professional/traditional professional	14
Other	3
Prefer not to say	4
Routine/semi-routine/manual/service	12
Senior, middle, junior managers/administrators	5
Small business owners who employed less than 25 people	5
Technical and craft	11