

Employment Rights



Inspired by You





We know
your rights
for when
you don't

**Employment
Rights**

"Our Employment Rights team consists of qualified solicitors dedicated to pursuing employment and industrial relations issues in the tribunals and courts, for employees, Trade Unions and their members."

Paul Scholey, Partner

Our employment team has built a formidable reputation through our work for our Trade Union clients and their members. We regularly advise and represent clients in the employment tribunals and civil courts.

Our expertise embraces a wide range of matters, including:

- > Unfair Dismissal and wrongful dismissal
- > Contractual disputes, including pay, bonuses, restrictive covenants and Director's duties
- > Discrimination on the grounds of age, disability, gender, race, religion and belief and sexual orientation, including harassment and victimisation
- > Detrimental treatment
- > Redundancy
- > Compromise Agreements
- > Employment status
- > TUPE (transfer of undertakings)

Employment law is a complex practice. That's why our Employment Rights Team comprises solicitors only, ensuring your case is handled with the highest level of qualified expertise.

We don't just talk about fair employment practices. Our own fair employment philosophy means we are proud to retain the most motivated team of legal minds in the country.

We are not the biggest law firm. But for every case, every client we handle, we make sure we are the best. We can advise on alternative sources of funding. 'No win, no fee' arrangements may also be available.

Employment Rights

Good employment practice rests on the principle of fairness in the workplace.

Under English law, the relationship between employer and employee is a personal one. The terms of that relationship are set out in the contract of employment, or through collective bargaining.

Employment law changes regularly. Experts keep abreast of developments as and when they happen. If problems arise, you need a lawyer who will argue for fair and proper treatment for all, and protect the right to organise collectively in the workplace.



For more details on our services, please contact our employment department on **033 3344 9600** or email info@morrishsolicitors.com. To view our employment guides and updates visit our website www.morrishsolicitors.com

This brochure is for general information only and is not a substitute for taking legal advice.

Inspired by our clients, confident in our expertise and fair employment practices, as approachable as we are professional, we aspire to provide the best legal service in the UK for people when they need it most.

Our areas of expertise include:

- > Employment Rights
- > Clinical Negligence
- > Injury Claims & Occupational Disease
- > Family Law
- > Asbestos
- > Property Services
- > Wills, Probate and Elderly Client Services
- > Professional Negligence
- > Trade Union Services

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