

# Morrish Solicitors

## Diversity in the legal sector



The diversity survey was completed by 50% of employees at Morrish Solicitors. Therefore, the percentages detailed below are based on the number of employees who completed the survey, rather than the whole firm.

### Employee numbers and gender

80 employees, of which two-thirds are female and one third male.

### Age demographic

Employee age ranges are broken down as follows:

16-24	8%
25-34	41%
35-44	23%
45-54	8%
55-64	15%
65+	5%

### Employment

10% of employees are a Partner in the firm  
36% of employees are an Associate or Assistant  
54% of employees are other roles

### Disability

There are currently no employees with a disability

### Ethnicity

10% of employees are Indian, Pakistani, White/Black African or other Mixed/multiple ethnic background, with the remaining 90% either British, English, Welsh, Scottish or Northern Irish.

## **Education**

### Primary/secondary education

10% of employees attended a UK independent/Fee-paying school, with 90% of employees attending a UK State school.

### Higher Education

41% of employees attended University at first generation

26% of employees attended University, but not as first generation

33% of employees did not attend University

## **Caring responsibilities**

26% of employees are individuals with primary carer responsibilities for a child

74% of employees have no carer responsibilities

18% of employees provide help or support to family members, friends, neighbours or others because of either long-term physical or mental ill-health/disability or problems related to old age.